

OVERVIEW

The **Dignity Act** was signed into law on September 13, 2010 and became effective on July 1, 2012.

This legislation protects all public school students, in New York State, from harassment or discrimination, by other **students or adults**, on school property, or at a school function, based upon 11 protected classes: race, color, weight, national origin, ethnicity, religion, religious practice, disability, sexual orientation, gender or sex.

Key Terms

Harassment/Bullying is the creation of a hostile environment by conduct, threats, intimidation, or abuse that would have the effect of unreasonably and substantially interfering with a student's academic performance, their mental/ emotional/ physical well-being or cause a student to fear for his/her safety.

Discrimination is the denial of equal treatment and/or access to programs and facilities based upon the 11 protected classes listed above.

Cyberbullying is defined as any harassment or bullying which takes place through **any** form of electronic communication.

If you suspect your child is a victim of harassment/bullying, discrimination or cyberbullying, please locate the appropriate contact included within this brochure.



The goal of the **Dignity Act** is to ensure that each and every student is provided the opportunity to learn in an environment free from harassment, discrimination, bullying and intimidation.



This brochure is intended to serve as an overview of the Dignity Act for the parents and guardians of students in the Niagara Falls City School District. For more detailed information, please visit:

www.p12.nysed.gov/dignityact

<http://www.nfschools.net/Page/254>



Dignity

for All

Students

Act

(The Dignity Act)

Effective July 1, 2012

A Parent

Resource Guide

If you would like to speak with a staff member to report an incident of harassment or discrimination, please refer to the list below:



Maple Avenue Elementary

Linda Blake: 278-9140

Kalfas Magnet School

Rebecca Tantillo: 278-9180

Niagara Street Elementary

Michele DiGregorio: 278-5860

Hyde Park Elementary

Tiffany Bradberry: 278-7980

Cataract Elementary

Molly Kurek: 278-9120

79th Street Elementary

Amy Milleville: 278-7900

GJ Mann Elementary

Thomas Zafuto: 278-5820

Gaskill Preparatory

Frank Coney 278-5820

LaSalle Preparatory

James Hutchinson: 278-5880

Niagara Falls High School

Rachel Rotella: 278-5800

Community Education Center

Kristina Johnson: 286-0771



Additional Dignity Act
Coordinator contact
information may be found at:

<http://www.nfschools.net>

Parent Resources

<http://www.stopbullying.gov/what-you-can-do/parents/>

<http://www.ncpc.org/topics/bullying/teaching-kids-about-bullying>

<http://www.scholastic.com/parents/resources/article/social-emotional-skills/bullying-and-teasing-no-laughing-matter>

<http://nobullying.com/what-is-cyberbullying/>

<http://kidshealth.org/parent/positive/talk/cyberbullying.html>

<http://www.ncpc.org/topics/bullying/what-parents-can-do>

